



Senior Leaders – What is being Asked of Me?

In Summary

If you have been asked to be a Senior Leader/Reciprocal Mentor by a colleague, then I'm sure you are curious as to what this involves. We know you that you are all very busy people so please be assured that this is not an onerous role and, we hope, will be both enjoyable and fulfilling for you and your Fellow.

Details about the EDIPlus Fellowship can be found [here](#). In essence this is a 2-year Fellowship which is funded by EPSRC. Our Fellows come from both HE and Industry organisations within whose work relates to the Energy Industry. Fellows will attend training sessions, seminars and coaching to enable them to work on a project which will directly benefit Equality, Diversity and Inclusion matters your organisation and others.

What is my involvement as a Senior Leader?

We would hope that Senior Leaders within a relevant organisation would have some influence on policymaking within your organisation. You will have a good understanding of how your organisation works and how to open up pathways to behaviour-change.

All that we ask of you in this context is that you support the Fellow from within your own organisation in their application for the Fellowship, and, should they be successful, be a contact for them and support their work by providing introductions and advice about how to get their voice heard, if needed.

What do I need to do as a Reciprocal Mentor?

We will pair you with a Fellow from a separate organisation and we ask that you both meet 3 times during the two years of their Fellowship. Meeting durations and methods (e.g. online, face to face) are not prescribed by us and can be agreed between you. Ideally this relationship will be a support to both parties with open communication and discussion of new ideas.

To facilitate this we do ask that Reciprocal Mentors attend one ½ day training session which will be held in March 2025.